

# Work Health & Safety Policy

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Next Review

August 2026

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ALL-PRO is committed to providing a healthy and safe workplace for all employees, sub-contractors and visitors. Pursuant to the *Work, Health & Safety (WHS) Act 2011*, and WHS Regulations, 2017(NSW) & Work, Health & Safety(WHS) Act 2011 and WHS Regulations, 2017(QLD) aligned with AS/NZS ISO 45001:2018 standards.

Resources will be made available to comply with the current legislation and standards to protect the Health, Safety and Welfare of all employees and sub-contractors.

ALL-PRO will continue to address hazard control, accident prevention and training as priorities. The company considers Health, Safety & Welfare an integral part of production.

Health, Safety & Welfare is both an individual and shared responsibility for all employees, our goal is to remain incident and injury free. Acceptance of the following responsibilities are essential to the success of the policy.

**ALL-PRO management shall:**

- Plan, develop, implement and monitor comprehensive Health, Safety & Welfare Programs
- Promote communication about Health, Safety & Welfare as a normal component of all aspects of work
- Take effective action to provide and maintain a healthy and safe workplace

**Employees & Subcontractors shall share the responsibility to:**

- Work in a healthy and safe manner
- Encourage others to work in a healthy and safe manner
- Cooperate with management in the support of promotion of Health, Safety & Welfare in the workplace
- Promptly report accidents, unsafe practices or conditions that become apparent and work with others to promote a safe workplace

*Steven Robinson*

**Steven Robinson**  
General Manager

